



Metsä-Multia



Our sustainability story

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Wood harvesting Company in Central Finland

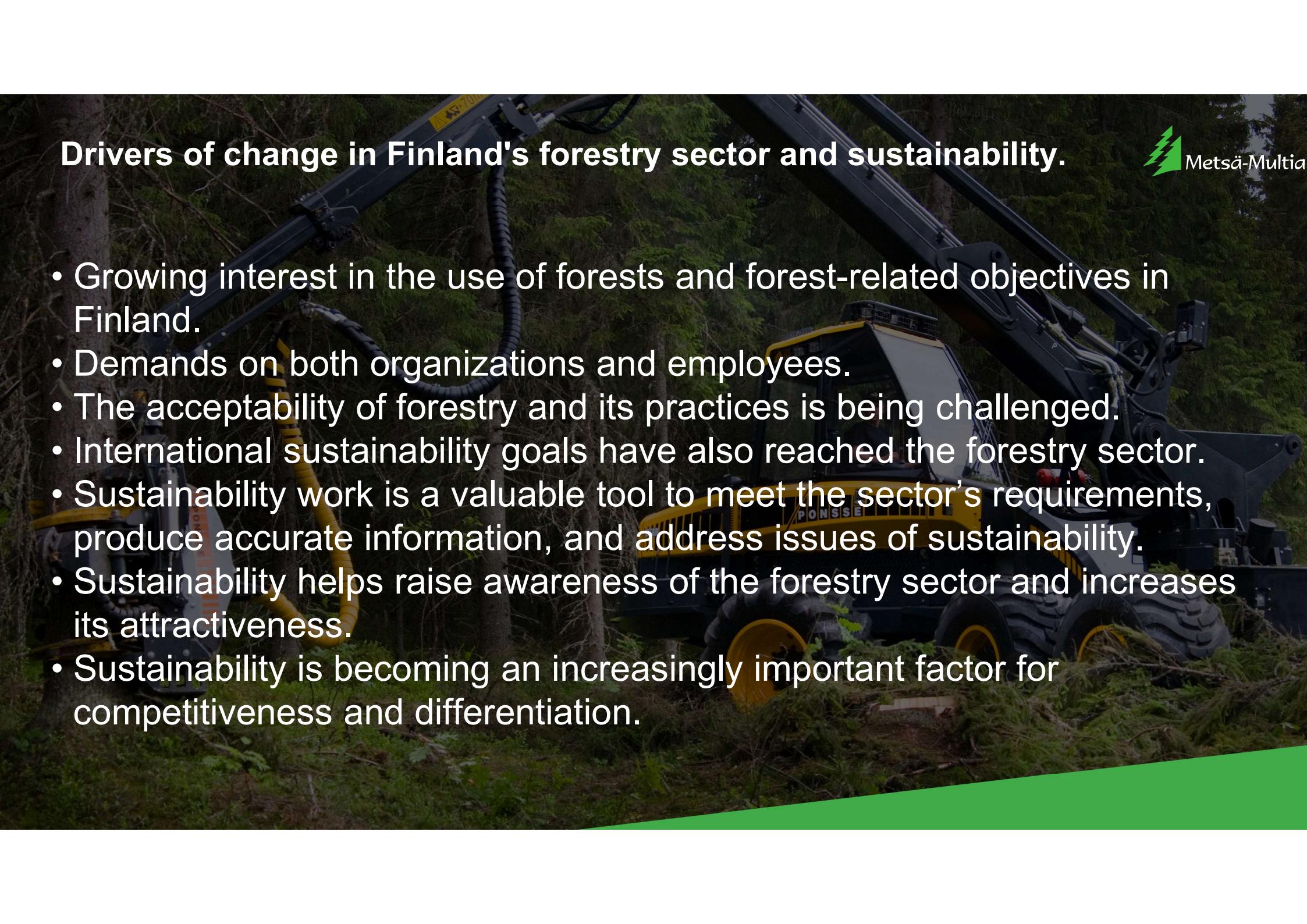


- Family business established in 1977
- Owners: Kai and Aki Laaja
- About 70 forest machines, 120 employees
- Annual harvested volume approx. 1.2 million cubic metres
- Turnover approx. EUR 19 million per year

4 contract customers. Three of them are major companies.

Our services include:

- Planning of harvest-ready sites before the start of operations
- Wood harvesting operations
- Wood harvesting related additional services like road maintenance
- Own service facility and machine transport vehicles



Drivers of change in Finland's forestry sector and sustainability.



- Growing interest in the use of forests and forest-related objectives in Finland.
- Demands on both organizations and employees.
- The acceptability of forestry and its practices is being challenged.
- International sustainability goals have also reached the forestry sector.
- Sustainability work is a valuable tool to meet the sector's requirements, produce accurate information, and address issues of sustainability.
- Sustainability helps raise awareness of the forestry sector and increases its attractiveness.
- Sustainability is becoming an increasingly important factor for competitiveness and differentiation.

The path of Metsä-Multia's Sustainability Work

A responsible operating culture has always been important to the company. In 2023, we desided invest more in sustainability and take it to next level.



ESG	Sustainability goals	Indicators
3 TERVEYTÄ JA HYVINVOINTIA 	<ul style="list-style-type: none"> Balanced work-life according to life situation Occupational safety and work ability Functional occupational health care and health insurance Awareness of sick leave 	<ul style="list-style-type: none"> Work ability benefit utilization rate Sickness absence rate Safety metrics (TRIF, LTA)
8 IHMISARVOISTA TYÖTÄ JA TALOUSKASVUA 	<ul style="list-style-type: none"> Employee well-being. Good work community Written employment contracts and terms and conditions Good management Availability and sustainability of personnel Profitable and sustainable business 	<ul style="list-style-type: none"> Employee leaving % (departures) Internal employee survey, NPS Financial indicators, Turnover, Result
9 KESTÄVÄÄ TEOLLISUUTTA, INNOVAATIOITA JA INFRAKUUTUUREJA 	<ul style="list-style-type: none"> Quality wood deliveries (wood processing value) Quality of wood harvesting (sustainability of wood production) Technology we use and new innovations Cost-effective own organization and support functions 	<ul style="list-style-type: none"> Timber quality, defective quality % Harvest quality measurement results Timber measurement accuracy Technology (e.g. Euro X engines)
13 ILMASTOTEKOJA 	<ul style="list-style-type: none"> Emission awareness and reduction Carbon sequestration capacity of forests and ecological sustainability Implementation of the Forest Act and certifications Managing our environmental impacts 	<ul style="list-style-type: none"> CO2 emissions and energy consumption Thinning density vs. recommendation Harvest quality measurement results Our impact on land and water
17 YHTEISTÖ JA KUMPPANUUS 	<ul style="list-style-type: none"> Customer trust. Sustainability of customer relationships Reliability of wood orders Customer satisfaction measures Partner networks 	<ul style="list-style-type: none"> Partner Network NPS Wood Seller NPS Wood Order Delivery Accuracy External Assessments

Key Benefits of Metsä-Multia's Sustainability Work





Thank you!



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